



Country:	Lithuania
Member/Company	LPK
Initiative	<i>Multiple Initiatives</i>

## Overview

Specific projects/initiatives:

- Manufacturer of reinforced concrete structures is organizing presentations of its activities in schools, events and bilateral meetings;
- A paper and wood industry company has created a sustainable engineering education model, which includes schools, tertiary education institutions and business. The model creates a continuous education process, throughout which a high-school student has the chance to learn about different engineering professions, technologies and business processes. Then the student can decide on the most attractive profession for him / her and already purposefully pursue higher education at the university by extending the established cooperation with a business enterprise, and after graduation to get a job in a company or start his / her own business.
- The port of Klaipeda accepts young people to do an internship in a company; in addition, they have started a collaboration with a gymnasium, where they supervise the work of engineering students, seeking to get acquainted with engineering activities before choosing their profile path. Also implements the "Shadow" initiative in the company, organizes hackathons, which allow to explore creative ideas adapted to the maritime industry;
- The hotel and restaurant sector is dominated by young people; communicates with colleges and vocational schools, actively invites internships and work.

## Key Messages

- More than 90% of LPK's membership agrees that youth have a meaningful impact on achieving Organization/company's goals.
- Organizations/companies, in efforts to attract more youth are organizing company presentations in schools, public events, co-operate with educational institutions, apply innovative and digital work-based solutions while implementing social guarantees, attractive job remuneration, trainings and organized internship experiences.
- Organizations/companies, while employing young people face the following problems: lack of professional/internship experiences; lack of self-motivation; challenges of organizing internships in the context of the Covid-19 pandemic; the possibility of retraining employees coming back from furlough.
- The majority of respondents informed of carrying out projects or initiatives related to including youth into the labor market, youth empowerment and tackling youth unemployment.